

Business management policy = Quality & Environmental & Forest Stewardship Council (See also Appendix E for FSC commitment)

Sunflower Medical Ltd's Directors are committed to the design and development of contemporary furniture solutions for primary, secondary and tertiary care, occupational health and first aid followed where appropriate by an installation service. Products are developed to satisfy all our customers' identified needs and expectations in every aspect of quality, environmental impact, cost, performance and reliability.

The Company recognises that its day to day manufacturing activities have an impact on the environment and is therefore committed, through its Environmental Management System (EMS) and Forestry Stewardship Council Chain of Custody, to the Continual Improvement in Prevention and Reduction of Pollution, and in pursuing the Best Environmental Practice wherever practicable.

The aims of this environmental policy are to:

- Ensure compliance with all environmental regulations and legislation relative to its activities.
- Reduce and where possible, Reuse and Re-cycle waste.
- Reduce the use of non-renewable resources.
- Ensure efficient use of energy.
- Develop employee awareness of environmental issues as appropriate to their responsibilities.

Environmental objectives and targets will be established and assigned to senior managers who will be given authority and responsibility for implementation.

We are further committed to the continual improvement of all people, services (irrespective of out-sourcing) and processes to enhance the company's products and internal efficiency and to better identify and satisfy customers' needs and expectations.

To this end we have a commitment to our employees and others to ensure their health, safety and welfare at work and call for their full cooperation and support in our measures.

We recognise that our goals will only be achieved by complete commitment to effective and efficient Management and Good Business Practice at all levels and within every function of our organisation.

We recognise that our personnel are our ultimate strength and we are committed to their continual development and training. We will support our people by providing them with clear business, environmental and safety objectives and by clearly identifying the competencies needed for every task affecting our ability to satisfy our customers' needs, expectations and our environmental obligations.

We will never compromise on quality, safety or integrity as to do so would mean to fail in our aims laid out above.

As Operations Director I accept primary responsibility for the quality, safety and environmental impact of our systems, products and service, and endorse the Business Management System, which complies with ISO 9001, ISO 14001, FSC-STD-40-004 v3.0 and relevant business legislation applicable to the employment, environmental and financial activities in the business. The systems will have adequate financial and other resources as required to support their effectiveness

Further we will constantly drive to improve the effectiveness of our Business Management System by continual review. To ensure compliance, this Policy, the BMS, Objectives will be reviewed regularly throughout the year and acted upon. The results will be reviewed annually at the Management Review Meeting.

Copies of this Business Management Policy will be on display in designated areas of the premises and will be made available, upon request, to interested parties.



Paul Brooksbank
Operations Director



M E D I C A L F U R N I T U R E

Contemporary Clinical Solutions

Sunflower Medical Ltd

Appendix E – issue 2

Sunflower Medical Ltd ~ Forest Stewardship Council, Self-Declaration

Ref: FSC-POL-01-004

The signing organisation is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organisation explicitly states that it has read and understood the "Policy for the Association of Organisations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organisations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the organisation explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the International Labour Organisation (ILO) Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

Additionally the business is committed to occupational health, safety and welfare of its employees, customers and visitors to this factory and our installation sites.

Sunflower Medical Ltd
Bradford, West Yorkshire, UK

A handwritten signature in black ink, appearing to read "Karl S. Anderson", is written over a horizontal line.

Karl S. Anderson

Date 24th June 2019