

This Statement is made by Sunflower Medical Limited in compliance with Section 54 of the Modern Slavery Act and covers the financial year from 1 January 2024 to 31 December 2024.

About Us and our Supply Chain

Sunflower Medical Ltd is part of 'Indutrade', an international technology and industrial business group consisting of more than 200 companies around the world.

Sunflower Medical Ltd design, manufacture and distribute healthcare furniture from our production facility based in Bradford, UK. We source all our goods, including raw materials and components for our products primarily from countries based in Europe and Asia. We supply our products to the Healthcare sector both directly and through a network of distributors.

Our Policies

As part of the Indutrade Group, we strive for the respect and protection of fundamental human rights. These principles that are embedded within the Group's Codes of Conduct, which we uphold and in Sunflower's Core Labour Policies, Anti-slavery and Human Trafficking, Equal Employment and Non-discrimination, and Harassment Policies. These are made available to all our employees through inductions, training, handbooks, company noticeboards and on our computer network system. They are available to interested parties on request and can be downloaded from our website.

Due Diligence and Assessment of Risk

As part of our Integrated Management System, our key supply partners undergo regular quality and performance assessments. Before appointment, our distributors are subject to full due diligence. Both processes are documented and contain specific evaluation criteria to assist in the identification of potential breaches of ILO labour standards.

Prior to trading, all new suppliers and service providers must commit in writing to the principles enshrined in our Core Labour Policies to ensure that we only trade with those whose values are akin to our own.

Wherever possible we avoid working with suppliers or clients based in countries considered to be of substantial risk on the Global Slavery Index

Through our contracting process with suppliers, distributors and customers we promote compliance with Modern Slavery Act both in form and spirit.

Internally we verify the identity and right to work of every employee by inspecting original identification documents or verifying information on the Home Office website via their 'share code', to ensure that there are no potentially vulnerable employees. Any concerns arising from the above processes are escalated to senior level.

Training

Our Induction program provides a basic understanding of these principles for all employees. Those in specific roles, covering functions such as HR, Purchasing, Commercial and Distribution undertake additional training to help identify potential slavery and human trafficking, and how to report it.

Responsibilities and Review

Sunflower Medical's Managing Director is ultimately responsible for ensuring the effectiveness of the organisation's compliance with all policies, procedures and training requirements set out in this statement. These are put into practice by the Senior Management Team and maintained by the QHSE Manager, as part the organisation's Integrated Management System. This System includes an annual review to determine its effectiveness and updated as necessary to ensure compliance.

Board Approval

This statement has been approved by the Board of Sunflower Medical Limited.



Chris Clark
Managing Director - Sunflower Medical Limited
25 July, 2024